

Trustee Vacancy

Safeguarding Trustee

This voluntary role is for someone who will make sure safeguarding is never just a line on the agenda, and is always genuinely scrutinised at board level.

CAFT exists for children with additional needs and their families, so safeguarding sits at the heart of everything we do. We want a trustee dedicated to keeping safeguarding sharp, properly resourced, and taken seriously by the whole board.

We are looking for someone who can act as our board-level lead on safeguarding, working closely with the staff member who leads safeguarding day to day. This isn't about doing their job for them, it's about making sure the board understands and discharges its own safeguarding duties properly.

What you'll bring:

- Experience in safeguarding, social care, education, health or a related field
- A solid understanding of safeguarding legislation and best practice for children and vulnerable people
- Confidence to ask difficult questions and hold the organisation to account
- A calm, clear-headed approach when things get serious
- Willingness to learn about our specific beneficiary group if this isn't already your area



What this role involves:

- Acting as our board-level Safeguarding Trustee, working closely with our operational safeguarding lead
- Attending and contributing to full board meetings (minimum 4 of 6 per year)
- Attending relevant sub-committees meeting online (usually once a month)
- Reviewing safeguarding policy, training and incident reporting with a critical eye
- Bringing a safeguarding lens to new projects, partnerships and events before they're signed off
- Ensuring lessons from any incidents or concerns are properly reviewed and acted on

Sound like you? Drop us a line. Contact Catherine Sandland (Chair) at csandland.trustee@caft.co.uk or visit www.caft.co.uk/recruitment

Closing date for applications 9th September 2026